

Job Profile

Job Title	Finance Business Partner - Development		
Job Reference No.	HOMEJD859	Date of issue:	Sep 2026

The job in a **nutshell...**

A commercially minded individual, you will support development and delivery project managers across a number of regional geographies in ensuring the financial performance (past and future) is understood and challenged.

With an eye for the detail, you will ensure key issues are understood and communicated, supporting the Senior Finance Manager – Development in the presentation and communication of these. You will become a trusted partner to the regional project managers and regional heads in our development team.

Being brilliant at your role will also include collaborating across the FP&A team to provide the latest, most accurate, financial information is included in all our forecasting and analysis.

What **success** will look like...

As a brilliant Finance Business Partner – Development you will:

- Lead in supporting the business with the appraisal of new and existing development schemes throughout the scheme life cycle.
- Work closely with Project Managers in several geographical regions to help them understand the actual and future financial performance of their development schemes including all costs and sales income.
- Support the Senior Finance Manager – Development in preparing financial analysis and input into papers to be submitted to our Investment Panel and Boards.
- Support the Senior Finance Manager – Development to understand the monthly evolution of changes in our development pipeline and the associated financial implications.
- Support the wider FP&A team with the preparation of regulatory returns and forecasts

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such as the FFR, helping to provide accurate forecast data on our development activities.

- Assist in the interrogation of the financial performance of development schemes which may be subject to annual financial audit, internal audit, regulatory focus or other such internal or external scrutiny.
- Work closely with colleagues in Group Finance and Management Accounts to ensure early identification of issues which may impact our financial performance and any variances to budget or forecast.

You'll already have these **brilliant** skills, qualifications and knowledge...

Transferable Skills.	Technical qualifications, experience and knowledge.
We are intuitively collaborative • Work with others as part of one Home Group team • Be open, respectful and value different opinions and ways of working • Be brave: communicate and collaborate with people beyond your usual team	Financial analysis • Experience of working within a finance team. • Critically analyse, reconcile and interpret financial information. • Turn detailed financial information into clear recommendations
We have an eye for detail • Pays attention to the details • Using and recording information to drive improvements • Use performance information to drive improvements	Commercial decision making • Apply commercial judgement when reviewing financial information. • Reach sound conclusions using available evidence. • Make clear commercial recommendations based on your analysis.
We are organisers and drivers • Deliver your objectives at the right pace (but don't fall over) • Take people with you • Be positive and enthusiastic to drive work forward	Excel and reporting tools • Use Microsoft Excel confidently to analyse financial information. • Comfortable learning reporting tools, such as Power BI. • Use technology to support accurate conclusions and recommendations.

We'd also love you to have, or be **brilliant** at... (but don't worry if not)

Experience of business planning and appraisal tools.
Knowledge of the housing and development sector.
Experience of working with large amounts of data.
Experience of interrogating financial systems, such as Oracle.

We're all **accountable** for...

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development to be the best you can be. This includes understanding and keeping up to date with all our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they're there for a reason but don't worry, we'll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

Comfortable operating in a modern digital workplace, including using digital tools to work collaboratively and productively.

Other **important** stuff...

Budget Holder	No	Budget value up to £	n/a
Manages People	No	# of direct reports circa	n/a
Travel	Occasional	Driving Essential	No
DBS	None		

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